



RISE THROUGH DISRUPTION PEOPLE DRIVING CHANGE

Annual Report 2025

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ActionAid Bangladesh

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PEOPLE REACHED



Children 419,686

Girls: 54.32%

Boys: 45.68%



Adult 726,218

Women: 52.32%

Men: 47.68%

986

Gender-Diverse Population

2,270

Ethnic Minorities

7,30,769

Youth

15,476

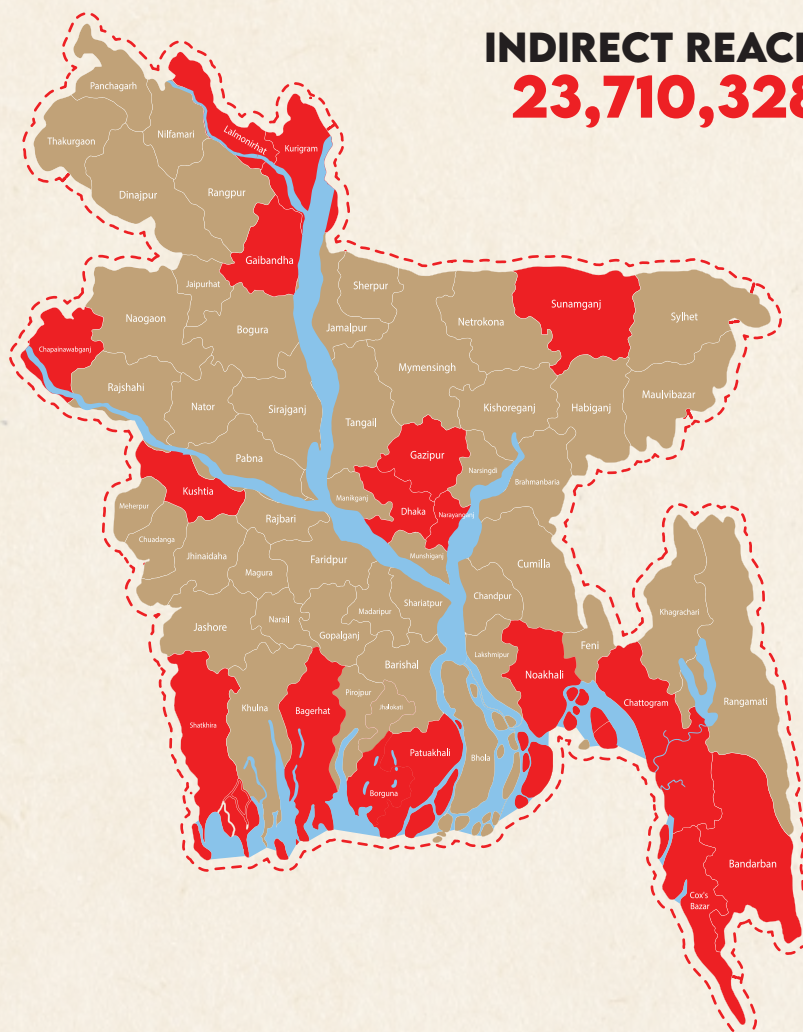
Persons with Disabilities

DIRECT REACH

1,145,904

INDIRECT REACH

23,710,328



MESSAGE FROM THE BOARD CHAIR

Greetings to all our allies in action who believe in people's collective power for a just and equitable world!

2025 was a year of transition! We had a transitional government in Bangladesh while the rest of the world in itself seemed to be in transition. Geopolitical shift exacerbated by attenuation of global financial policies created the possibility of putting the development sector on a regressive path. Although the year unfolded under layered crises, as climate shocks, urban disasters, economic strain and global funding contractions reshaped humanitarian realities, including in Bangladesh, the communities did not remain passive. We decided to highlight this collective strength during a challenging time. Our Annual Report 2025, aptly titled, "Rising Through Disruption: People Driving Change" reflects on the power of people that help us to rise through disruption and shape pathways toward change.

2025 reminded us that disruption is no longer an exception, it is the context within which we must act. From shifting global priorities to evolving national realities, the challenges before us tested systems, stretched resources and reshaped the spaces in which development and humanitarian work operate. Throughout the year, disruptions deepened our vulnerabilities. Yet vigilance held, resilience endured and people continued to rise.

Across Bangladesh, communities did not remain passive in the face of disruption. Women led efforts to protect, organise and rebuild. Young people stepped forward as innovators and first responders in the time of crises, driving solutions that strengthened resilience and social cohesion. Local civil society actors sustained critical support systems, ensuring that the most marginalised were not left behind. These collective actions reaffirm that meaningful change is not imposed, it is driven by people themselves.

At ActionAid Bangladesh, our role has been to stand beside these efforts by

amplifying voices, strengthening local leadership and turning disruption into opportunity. Our work reached 1,145,904 individuals. This is more than a number; it represents tangible change unfolding across the communities we serve.

We remained consistent in our commitment to inclusion, reaching persons with disabilities, ethnic minorities and over one million Rohingya refugees. By engaging in national and global platforms, we ensured that the lived realities of these communities informed broader policy and advocacy.

This year also reinforced the importance of accountability and effective governance as the foundation of our work. In a rapidly changing environment, our commitment to transparency, strong governance and responsible stewardship of resources remains uncompromising. This commitment was recognised at the 15th ICMAB Best Corporate Award 2025, we received the Silver Award in the Non-Governmental Organisation category for excellence in quality, transparency, compliance, governance and annual reporting. It is this trust that built over decades with communities, partners and supporters that enables us to navigate uncertainty with credibility and purpose.

Across four decades in Bangladesh, we have been inspired by the courage of the communities we serve. During periods of disruption, it is the people who lead the way; we simply stand beside them to drive that change forward.

Ibrahim Khalil Al-Zayad

Chairperson

ActionAid International

Bangladesh Society (AAIBS)



MESSAGE FROM THE COUNTRY DIRECTOR

Few years in recent memory have tested the resilience of communities and institutions as profoundly as this one. Across the world, conflict, economic volatility, climate shocks, shrinking development assistance, and national uncertainty created significant pressures. For many organisations, these realities resulted in constrained resources and difficult choices. Yet ActionAid Bangladesh responded with resilience and purpose. Our theme, "Rising from Disruption," reflects how we navigated uncertainty while maintaining institutional stability and achieving growth at a time when much of the development sector faced funding cuts and operational pressures. We explored new ways of working and deepening social enterprise models like the Aaurhi hub and blended financing.

This achievement was made possible through disciplined leadership, strategic decision-making, and the commitment of our staff, partners, supporters, and the communities we serve. The Management Team focused on strengthening sustainability, optimising resources, and delivering results while responding to emerging challenges.

Working alongside communities and partners, ActionAid Bangladesh directly reached 1,145,904 people, while the wider impact of collective action touched more than 23.7 million lives. Amid climate shocks and social disruptions, women, youth, and marginalised communities demonstrated leadership, transforming vulnerability into resilience and action.

Women and girls remained at the centre of our work. During the year, we reached 379,957 women, supporting greater economic participation, leadership, and resilience. Thousands of women farmers gained direct access to government agricultural subsidies, while others led green and climate-resilient enterprises. In the Rohingya response, more than 47,000 women and adolescent girls strengthened community protection systems, advanced gender-based violence prevention, and promoted sexual and reproductive health and rights.

As a human rights and feminist organisation, we continued to promote gender justice, civic participation, and accountability while championing the rights of women, children, young people, workers, and marginalised communities. We strengthened women's leadership at community level and advanced the rights and inclusion of women garment workers, supporting improved access to essential services. Recognition from diverse stakeholders affirms the relevance of this work and highlights the importance of sustained collaboration among communities, government institutions, civil society, and development partners.

The year leading towards national elections underscored the importance of democratic space and inclusive political participation. At a time when women's engagement and representation faced increasing barriers, we worked with communities and women's movements to amplify demands for greater inclusion of women in politics and decision-making. This collective advocacy reaffirmed that democracy is strengthened when women's voices are represented and influential at all levels.

Strong governance remained central to our progress. The Board provided strategic direction and oversight and recognised the performance of the Management Team. This partnership enabled the organisation to navigate uncertainty while maintaining accountability, integrity, and focus on long-term impact.

We also upheld rigorous standards of transparency, compliance, and financial stewardship. During the year, ActionAid Bangladesh contributed BDT 92,484,812 to the national exchequer through withholding tax and VAT payments, reflecting our commitment to responsible institutional citizenship and public accountability.

Beyond Bangladesh, we continued to contribute to the ActionAid Federation through our dual citizenship model, shaping collective priorities while bringing national experience and perspectives to global discussions such as on Inclusion, Climate Justice, Just transition, Youth and leadership to name a few.

The achievements in this report belong to communities, staff, national and development partners, individual donors and philanthropists, and the Board. Together, we demonstrated that disruption need not lead to retreat; it can become a catalyst for renewal, innovation, and progress.

As we move forward, our purpose remains clear. We will continue to stand with communities, defend human rights, advance feminist leadership, and work towards a more just, inclusive, and resilient future.

Farah Kabir
Country Director
ActionAid Bangladesh



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LIST OF ACRONYMS

AAB	ActionAid Bangladesh	SHEA	Sexual Harassment, Exploitation, and
AAIBS	ActionAid International Bangladesh Society	SRHR	Abuse
AGM	Annual General Meeting	STEM	Sexual and Reproductive Health and
CBT	Cash-Based Transfers	SVAW	Rights
CCCM	Camp Coordination and Camp Management	TVET	Science, Technology, Engineering, and
CHS	Core Humanitarian Standards	UCW	Mathematics
CLI	Community-Led Initiative	VAW	Stop Violence Against Women
CRSA	Climate Resilient Sustainable Agriculture	VLR	Technical and Vocational Education
COP	Conference of the Parties	WASH	and Training
CSO	Civil Society Organisation	WYLER	Unpaid Care Work
DCCI	Dhaka Chamber of Commerce and Industries		Violence Against Women
DMC	Disaster Management Committee	YPF	Voluntary Local Review
DMI	Drainage Monitoring and Intervention		Water, Sanitation, and Hygiene
DRR	Disaster Risk Reduction		Women and Young People Led
E&E	Energy & Environment		Emergency Response
FBCCI	Federation of Bangladesh Chambers of Commerce and Industries		Youth Policy Forum
FLF	Feminist Leadership Forum		
FSCD	Fire Service and Civil Defense		
GBV	Gender-Based Violence		
GSD	Green Skills Development		
HRBA	Human Rights-Based Approach		
ICAB	Institute of Chartered Accountants of Bangladesh		
IESBA	International Ethics Standards Board for Accountants		
IFRS	International Financial Reporting Standards		
IOM	International Organisation for Migration		
ISA	International Standards on Auditing		
JETnet-BD	Just Energy Transition Network Bangladesh		
JNNPF	Jatio Nari Nirajaton Prtiroadh Forum		
KKM	Kendrio Krishok Moitree		
LGBTIQ	Lesbian, Gay, Bisexual, Transgender, Intersex, and Queer		
LNG	Liquefied Natural Gas		
LRP	Local Rights Programme		
MPWC	Multi-Purpose Women's Centre		
NID	National Identity Cards		
ORS	Oral Rehydration Salts		
PFA	Psychological First Aid		
POCs	Person(s) of Concern		
PSEA	Protection from Sexual Exploitation and Abuse		
PSS	Psychosocial Support		
RAC	Reflection Action Circle		
RAG	Reflection Action Group		

PEOPLE DRIVING CHANGE

In 2025, disruption was not a singular event but a defining condition—shaping systems, straining resources, and testing the resilience of communities. Yet, within this uncertainty, people did not stand still. They organised, adapted, and led from the front.

Across Bangladesh, women, youth, and communities navigated shifting realities with determination—sustaining essential services, defending rights, and advancing solutions rooted in solidarity and local leadership. Our role was to stand alongside them, enabling pathways that transformed disruption into momentum.

Global Funding Disruptions: Resilience Beyond Constraints

Amid a significant contraction in global development and humanitarian financing, 2025 challenged the sustainability of support systems for all, particularly vulnerable communities. In response, we recalibrated our approaches—prioritising locally led solutions, strengthening advocacy, and optimising available resources. Through strategic partnerships and community ownership, we sustained crucial services and reinforced pathways towards community autonomy and resilience, ensuring that reduced resources did not translate into reduced impact.

Navigating Transition: Voicing Rights and Accountability

A shifting national governance landscape, shaped by a post-uprising context and the transition towards national parliamentary elections, impacted the delivery of national policies and engagement spaces. In this evolving environment, we collectively adapted by fostering inclusive civic platforms and strengthening community-led advocacy. Women, youth, and marginalised groups continued to engage in democratic processes, access essential services, and assert their rights through strengthened local systems and networks.

Addressing Intangible Upheavals: Strengthening Safe Participation

In a context where social tensions, driven by mob-led harassment and expression of intolerance and a surge of misinformation, challenged trust and open expression, particularly for women, marginalised groups, cultural institutions, and individuals, we focused on reinforcing safe and inclusive spaces. Through amplified digital safety awareness, protection mechanisms, community engagement and enhanced awareness regarding digital safety, we enabled individuals to navigate both physical and cyber spaces with greater confidence, while sustaining momentum in awareness-building and rights-based initiatives.

Climate Impacts: Community Leadership at the Frontline

Escalating climate shocks continued to disrupt lives and livelihoods, disproportionately affecting those already at risk. In response, we strengthened community-based disaster preparedness and climate resilience initiatives, ensuring women and young people played leading roles in response and recovery. From rapid emergency support to long-term adaptation efforts, communities demonstrated their capacity to respond, rebuild, and advocate for climate justice.

Bridging the Energy Divide: Advancing a Just Transition

Global disparities in renewable energy investment posed challenges to equitable climate action. We advanced dialogue and collaboration on a just energy transition by bringing together policy actors, civil society, and community voices. These efforts contributed to strengthening national policy frameworks and expanding the conversation on inclusive and accessible renewable energy solutions.

Displacement and Dignity: Localising Humanitarian Response

Protracted displacement continued to strain essential services and protection systems, particularly for Rohingya refugee communities in Cox's Bazar. In this context, we adapted by reinforcing locally driven humanitarian responses, ensuring continuity in education, protection, sports-based psychosocial development, and community support. Through sustained advocacy and engagement, we upheld the dignity and rights of displaced populations, demonstrating that even under constraint, collective action can preserve essential lifelines.

Youth Rising: Driving Solutions for Peace and Prosperity

In the face of growing uncertainty, young people emerged as key drivers of change. Engaging in climate action, disaster response, and social cohesion initiatives, youth-led efforts strengthened community resilience. Their contributions extended beyond immediate response—fostering innovation, leadership, and long-term solutions across sectors, from green entrepreneurship to peacebuilding.

Women Leading Change: Advancing Rights and Leadership

Despite a gradually shrinking civic space, women continued to lead from the front. Through long-term investments in leadership and rights-based programming, they have strengthened their participation in decision-making and community initiatives. Increasing their access to electoral processes, legal support, and safe spaces has further enabled them to navigate systemic challenges and drive transformative change within their communities.

One Voice: Gathered for Lasting Impact

At a time when global challenges demanded unified action, our collective advocacy amplified community voices across national and international platforms. Through our commitment to the ActionAid International federation, we did more than advocate for our fellow citizens; we challenged injustice in on global platforms. By leveraging campaigns, policy engagement, and media outreach, we ensured that local realities informed global discourse on climate justice, gender equality, and human rights.

Being Accountable: Foundation for Resilient Actions

In a year defined by disruption, maintaining trust and accountability remained central. Recognition for governance and transparency reflected not only institutional commitment but also the strength of relationships built with communities and partners—reinforcing credibility as a key pillar in navigating uncertainty.





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য়ে মানন



POLICY INFLUENCING

In 2025, AAB continued to strengthen and advance evidence-based advocacy to influence policy, amplify marginalised voices, and promote rights-based, climate-just, and gender responsive development pathways in Bangladesh. A series of strategic studies and analyses informed national and local advocacy engagements, contributing to policy dialogue and stakeholder action.

Advancing a Just Energy Transition

We contributed to the development of the Renewable Energy Policy 2025, including the 3,000 MW rooftop solar target, and supported the formulation of the Policy for Enhancement of Private Participation in Renewable Energy-based Power Generation, advancing decentralised renewable energy and inclusive energy access. Research on the impacts of LNG across four zones, alongside a national finance flow analysis, further strengthened public discourse on energy accountability and sustainability.

Strengthening Democratic Accountability

Communities took the lead in shaping governance and accountability processes, with AAB supporting engagement of 280 CSO representatives from nine districts. Their collective input informed SDG 16 recommendations submitted to the PMO SDG Cell, aimed at strengthening grassroots participation in governance. The Peoples' Budget Assembly 2025 brought together 345 citizens from 38 districts to shape national budget priorities, reinforcing participatory fiscal governance. In addition, more than 4,000 citizens contributed to Bangladesh's third Voluntary National Review on SDGs 3, 5, 8, 14, and 17, strengthening inclusive reporting and accountability.

Advancing Gender Justice and Child Rights

We contributed to the revision of the National Plan of Action to Eliminate Child Labour, promoting stronger social protection, education access, and enforcement mechanisms. We also supported a Citizen Manifesto on VAW, SRHR, and ending child marriage, while research across 26 districts on SVAW Networks and JNNPF strengthened evidence on community-led responses to violence against women and girls.

Advocating for Water Rights

Through the WaterMove Campaign and sustained advocacy on water rights, we contributed to a landmark High Court ruling recognising access to safe water as a constitutional right under Article 32, strengthening state accountability and equitable access to water.

Amplifying Youth Voice and Environmental Justice

Our National Youth Perception Survey 2025 engaged more than 4,000 young people nationwide, strengthening youth participation in democratic discourse. Youth-led research on urban air pollution in Dhaka generated policy recommendations and strengthened advocacy on environmental governance and accountability.

RESEARCH FOR ACTION

Women's Protection in Protracted Humanitarian Settings

Women's Protection in Neglected Crises Study, titled *Ārar Héfazot* ("Our Protection" in Rohingya), examined the evolving protection scenario for Rohingya women and girls as the crisis shifts to a protracted status. The study identified the changing nature of protection risks and needs, particularly around GBV, trafficking, and child marriage. A national dissemination roundtable engaged stakeholders to discuss the emerging needs and ways to address them in future planning. The unique aspect of the study was capturing directly the voices of Rohingya women and girls as they articulated their issues and needs and even proposed solutions to address them.

Climate Finance Reform

Our National Climate Budget Analysis found climate allocation at just 0.66% of GDP, far below the estimated 3% required. The findings call for a shift toward transparent, gender-responsive, and domestically driven climate financing, reducing dependency on fragmented external funding.

Climate-Induced Water Crisis and the Gendered Impact on Health

The Climate Change and Health in Coastal Bangladesh research, completed in 2025, analysed 871 quantitative surveys and 61 qualitative reports from Kolapara and Shyamnagar. Findings established a strong link between climate change induced salinity, lack of clean water for hygiene and sanitation, and emerging health issues, particularly sexual and reproductive health issues among women.

The research was followed by a qualitative study on Shyamnagar's salinity-driven freshwater crisis, which mapped existing interventions. Local community highlighted the need for scaling up climate-resilient water solutions, including RO systems, improved pond sand filter (PSF) management, and women-led water governance. Findings were shared with local government representatives and NGOs to inform planning and interventions.

Advancing Youth-Led Advocacy to Strengthen National Accountability

The study *Youth in Transition: Navigating Jobs, Education, and Changing Political Scenario Post July Movement*, conducted by South Asian Network on Economic Modeling (SANEM) for AAB, examined youth employment readiness, education-employment gaps, and perceptions of post-July reforms and political outcomes. Findings, shared at a national event on 7 July 2025, generated substantial media attention. A complementary study, *Grassroot Youth Participation, Challenge and Recommendation for Contributing to the Reform Matrix* (March to October 2025), found that policy implementation failures, rather than the absence of laws, are deepening inequality, highlighting the need for youth-led, evidence-based advocacy to drive meaningful change.

Renewable Energy Transition

Two studies on Bangladesh's renewable energy sector, *An Assessment of the Renewable Energy Sector Inventory in Bangladesh* and *Renewable Energy Expansion Study*, were conducted in partnership with Independent University Bangladesh in 2025. The studies found that scattered and uncoordinated renewable energy project data across government agencies, along with weak institutional coordination, financing constraints, and limited grid capacity, remain key barriers. They also identified strong potential for decentralised renewable solutions, including floating solar and biogas technologies.



ACTION AIDED BY PEOPLE POWER

In 2025, our community-led advocacy brought visible change across climate resilience, safety and economic justice in local systems. By placing youth and women at the helm of change, together we worked on just transition, water management, digital security, worker rights and essential health. This collective power enabled thousands to reclaim their rights and fundamentally rewrite their own realities.

Child Protection Strengthened

Through the ‘Sports for Protection’ initiative, **2,223 children** learned about adversity of child marriage and digital safety. **6,808 children** grew their confidence, leadership, and protection awareness through learning-focused activities. At the same time, **33 girls from Happy Home** were successfully reunited with their families, and **11 became economically self-reliant**.

Families Safeguarded

Marginalised communities improved access to social protection, displaced families from the Payra Port project were resettled, and climate-vulnerable households strengthened resilience against erosion and flooding.



29,027 people
Included in
government safety
net schemes

22 families
resettled

1,500 households
protected

Youth-led Solutions Amplified

Youth-led action strengthened disaster resilience, advanced environmental protection and improved sanitation systems through community engagement and local advocacy.

Focus Area	Impact
Disaster Resilience	4,500 people benefited by repairing 3 sluice gates and 3 cyclone shelters led by youth action initiatives
Environmental Awareness	250 youth-led social action projects engaged 1,981 community members in environmental protection activities
Sustainable Waste Management	Advocacy in Chattogram, Barguna, Bagerhat and Satkhira secured 50,000 biodegradable bins and 27 specialised waste collection vehicles

Girls’ Futures Safeguarded

65 child marriages were prevented in AAB Working areas

10,585 people engaged in multiple initiatives promoting positive social norms to prevent child marriage. **218 girls** at risk of early marriage received educational scholarships, keeping them on track with their education uninterrupted.



Digital Awareness Deepened

Children and young people expanded their digital literacy and peacebuilding capacities, while youth-led digital initiatives supported safer online engagement



2,100 Cyber Complaints Made, **3,304** Youth Skilled in Peacebuilding, **1,754** Children with Digital Skills

GBV Response Accelerated

3 Active GBV referral pathways enabled survivors to access essential services

Protection and psychosocial services delivered to **443** survivors

275 survivors received cash assistance and specialised referrals.

37 SBGN and 23 SVAW committee members

deepened their understanding on GBV.



885 Survivors accessed coordinated protection and support services

60 members of local prevention committees were trained with leadership capacities.

Water Access Secured

Youth-led advocacy in Satkhira ensured safe water for over **28,000** households through the restoration of the Pran Sayer Canal and the prevention of leasing out 76 government ponds.



Collective action led to the excavation of 3 km of canals in Shymnagar, Satkhira and the restoration of 12 Pond Sand Filters (PSF) for **3,500 households**.

Grassroots advocacy in Bagerhat led to **3 km canal** excavation, improving water flow.

Around **25,000 people** gained improved access to safe water and WASH facilities through youth-led advocacy in Chattogram, Barguna and Teknaf.

CSO Footprint Widened

26 Formal Institutional Responses

CSO advocacy effectiveness improved from **25% to 44.92%**. From **9** CSO hubs, **123** organisations mobilised for minority rights and improved public services. **455** CSO representatives strengthened their capacity, resulting in stronger application of the HRBA in local initiatives. **344** Representatives trained in rights-based programming and child marriage prevention.

Workers' Access to Rights Ensured



11,000 workers from different professions mobilised through the Decent Work Day campaign. Through 3 Sramik Sheba Kendra and temporary booths, **3,915 RMG workers** received training to improve their understanding of administrative processes and NID applications, strengthening their access to workplace rights and services.



Climate and Energy Action Accelerated



The clean energy transition advanced through the halting of land allocation for the **635 MW** Matarbari coal plant. **920 farmers** also adopted climate-resilient agricultural practices, while the Satkhira Climate Hub supported **1,100 people** with localised climate services. Our **Renewable Energy Fest 2025** engaged over 700 stakeholders, organising national policy dialogue on clean energy.

Health and Protection Prioritised



4,841
Psychosocial and
Protection Services
delivered

15,825
Primary Healthcare
Support provided

4,074
people
including
2,329
adolescent girls
received Sexual
and
Reproductive
Health and
Rights Services

9 SRHR
Corners
established in
schools for
long-term
awareness and
consultation

Livelihoods Opportunities Increased



975 People
received
training on livelihood
opportunities

199
vermicompost
units were
installed to
produce
organic
fertiliser,
promoting
sustainable
income
opportunities
for women.

20 SMEs and
105 Youth-Led
Green
Enterprises
Supported

**1,000 female
farmers**
engaged with local
government to
access agricultural
subsidies.

1,497 Youth
Reached via Career
Festivals.

130 Families
Secured Employment in the Payra Power Plant.



RESPONDING WITH RESILIENCE

Well-being and protection of rights, irrespective of gender, class or nationality, matter most to us. In 2025, our humanitarian response continued through two parallel streams: rapid and effective response in disaster-prone regions and sustained humanitarian support for displaced Rohingya people.

What Resilience Demanded

When flash floods, landslides and fire incidents struck in 2025, it was the families and local leaders who stood on the frontlines to protect their people and belongings. The role of our Emergency Response Teams was to back their resilience with timely, demand-driven support. How did we respond? See below:



Food Security

During the flood response in 2025, **41,620** cooked meals and **8,000** baby food items were distributed among disaster-affected communities, supporting **6,080** people to meet their basic nutrition needs.



Preparedness

72 members from **14** different committees for Disaster Management and **35** youth leaders received training on first aid and disaster response. **5.5** km embankment was protected through geo-bag, guarding 202 hectares of farmland and **1,500** households. This shift toward community ownership is what our research now confirms a **53.12%** decrease in reported disaster-related losses.



Shelter

436 households received cash support to repair disaster-affected shelters.



Protection Services

16,270 people received dignity kits during emergency situations. **12,000** people in disaster-affected communities received information and services regarding GBV protection. Among them **1,851** women accessed psychosocial support.



Cash Grant

BDT **9,900,000** multipurpose cash support was provided to **1,650** households, enabling them to meet essential needs.



Non Food Item

3,500 people received blankets during the cold wave.



Livelihood

1,500 people received 10 days of employment opportunities through the Cash for Work programme.



ROHINGYA RESPONSE CONTINUED

Though displaced, the Rohingya refugees have held onto their dignity with concrete resolve. Their active participation in our initiatives throughout the year was a clear boost to build more rights-protected community.

Strengthening Coordination and Management in Camps



A total of **131,343** refugees across four camps accessed information services through awareness sessions and service mapping initiatives. Community participation remained central to the response, with **387** community members organised into **12** thematic groups contributing to Community-Led Initiatives (CLIs). Through these initiatives, **350** CLIs were implemented to improve safe access, mobility, and community awareness within the camps. Under the Drainage Maintenance Initiatives (DMI), **557,399.83** metres of drainage were cleaned to reduce environmental and protection risks, and **18** newly arrived families in Camp 4 Extension were relocated to safer areas. Through **36** infrastructure schemes, **5,919** participants were engaged, benefiting approximately **250,000** people in multiple ways.

Coordinated Protection and GBV Prevention



3,233

community-led protection initiatives

84,433

feedback cases addressed

47,000

women and adolescent girls received SRHR services, GBV response support, engaged in child rights initiatives, and safeguarding programmes.

1.4 million

community members received protection, social cohesion, and emergency preparedness messages to build community resilience.

539 youth

engaged in the Sports for Protection (S4P) programme to improve psychosocial well-being and coping skills.

Women Met Their Potentials

1,320 women accessed Safe Spaces and Livelihood Services through MPWCs and the Women's Market

1,080 women completed vocational and non-vocational livelihood skills training

240 women completed Accelerated Adult Learning (AAL) to strengthen basic literacy and life skills



Skilled Youth and Peacebuilding Efforts



Skill development and peacebuilding activities

Young People- **5,164**
Youth with Disabilities- **116**

Theatre for Peace and Coexistence

Performers- **399**
People Reached- **11,986**

For Social Cohesion and Community Harmony

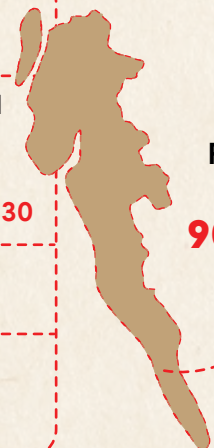
Youth Peace Cafés- **12**
Youth Peacebuilders- **1630**

Youth Contribution to Multisectoral Service Delivery

Paid Volunteers- **127**

1,630 Youth Peacebuilders capacitated on conflict resolution, and inclusive peacebuilding, strengthening youth-led social cohesion and community harmony.

Rohingya Response Footprint
908,711





Improved WASH Facilities

1,300 people from both host and rohingya communities benefited from installing **4** deep tubewells, **6** twin-pit latrines and **6** bathing spaces. **2,050** kg of manure produced from treated organic solid waste was redistributed, promoting circular waste management. **9,000 people** benefited from MHM kit distribution and hygiene promotion sessions on menstrual health practices.



Food Security

Homestead gardening and agricultural initiatives produced **1,939,538** kg of vegetables, strengthening local food security and generating **BDT 6,244,153** in sales for participating households. Through cash-for-work support and gardening programmes, **12,000 Rohingya refugees** received a total of **BDT 47.49 million as financial assistance**. Additionally, 1,050 participants engaged in diversified livelihood activities, producing 7,715 kg of fish and 228.54 kg of mushrooms.

Proactive Disaster Resilience



83 fire incidents were recorded, of which **51** were responded to by the Mobile Fire Fighting Unit stations of the SMS team. Risk exposure identified and mitigated through 4 site risk assessments, mapping 164 hazard-prone hotspots and 791 at-risk households, including 39 flood-prone and 118 landslide-prone locations. **1.4 million individuals** reached through protection and emergency preparedness messaging.

Restored Ecosystem



311,091 saplings planted across **269.8 hectares** of land. 6 Green Skills Demonstration Centres were established to promote climate-smart agriculture and sustainable livelihoods. **75,862 reusable items** were upcycled through solid waste management activities, promoting circular economy practices.



CAMPAIGNING FOR SOCIAL JUSTICE

When we unite to drive positive social change, even the most daunting tasks become achievable. In 2025, we observed how mobilising public opinion and empowering grassroots leadership can dismantle barriers and demand accountability. Our year-long campaigns and initiatives were dedicated to securing social justice, with efforts anchored in four vital pillars: **Climate Justice, Inclusive Governance, Digital Safety and Gender Equality.**

Our Campaigns and Advocacy

Reached	70,000 people through youth-led ambassador campaigns on GBV prevention and mental health, deepened awareness and community dialogue.
Led	21 online and in physical spaces campaigns against Liquefied Natural Gas (LNG) expansion strengthened advocacy for a just energy transition.
Initiated and supported	Youth-led campaigns that removed over 1.5 tonnes of plastic and made 7 markets polythene-free across Chattogram, Satkhira, Bagerhat and Kurigram, maintaining environmental compliance and public awareness.
Engaged	Over 20,000 citizens accessed lessons on digital rights and safe online practices through digital safety campaigns across community and virtual spaces.
Mobilised	6,000 youth activists across 26 districts, alongside 34 youth-led organisations, strengthened youth solidarity and amplifying collective advocacy for climate justice through the Fund Our Future campaign .
Convened	98 participants , including 13 climate and water experts from 8 countries, and reached 22 million people digitally and in person at the 10 th International Water Conference to discuss community-driven adaptation, transboundary water treaties and ecological health, followed by the launch of the publication " 10 Years of Water Discourse in Bangladesh ".



We amplified the voices of men, including artists, athletes, influencers, and govt. officials, through the

#engageMENT

campaign to champion women's safety, shifting the narrative toward shared responsibility for creating violence-free society.

In response to the ongoing humanitarian crisis in Gaza and the devastating loss of children—ActionAid Bangladesh, implemented the "Roots of Remembrance" Gaza Solidarity Sapling Plantation Campaign in Bishomborpur, Lalmonirhat, and Shyamnagar—as a symbolic, child-led initiative. The campaign kicked-off through events comprising of tree plantation, creative expressions, and community engagement with enthusiastic attendance by local government, teachers, journalists, children, and community. A total of 545 saplings were planted in various school and SBK premises with children committing to nurture them. The campaign supports AA's global advocacy, communications, campaigns, and media activities amplifying and connecting solidarity efforts across the Federation.

System shifted

The BRIDGE model integrating SRHR, Gender-Responsive Public Services (GRPS) and UCW was advanced to improve gender-responsive systems and promote equal participation of women and adolescent girls in our society.

Citizen Manifesto with recommendations from **1,200+** citizens across **32** districts influenced political party agendas, advancing accountable policymaking ahead of the national election.

The **Bangladesh Reform Tracker** and **Reform Watch** were launched to improve citizens' access to reform information and strengthen transparency, accountability and inclusive engagement in reform processes at national policy level.



5 locally-led coastal adaptation plans were developed and the National Coastal Convention 2025 convened stakeholders to produce a Water Manifesto and Coastal Declaration with actionable water management recommendations.

55 local committees engaged **146** young programme participants across seven districts, enhancing inclusive governance through youth participation in decision-making.

1,194 climate activists from **23** districts presented a **26-point** Youth Demand Charter, "**The Voice**," at **Youth COP 2025**.

BDT 4.54 crore was secured from local government through youth-led advocacy across Teknaf, Kurigram, Barguna, Bagerhat, Satkhira and Chattogram.

A DECADE OF LOCAL ACTION

Empowering Urban Frontiers: LRP-48 & 49 (2016–2025)

Over the past ten years, AAB worked to confront the structural barriers of urban poverty in Dhaka and Chattogram through Human Rights-Based Approach (HRBA). The programme moved beyond service delivery towards collective action and systemic advocacy, strengthening community leadership in informal settings. As programmatic interventions at LRP-48 (Chittagong City Corporation) and LRP-49 (Dhaka North City Corporation) concluded, the evidence shows that organised communities are central to driving sustained urban change.

Impact at a Glance



715 child marriages prevented through community-led monitoring and response mechanisms

75% of girls continued their education following targeted interventions

93% of community members demonstrated awareness of Sexual and Reproductive Health and Rights (SRHR)



70% of participating youth reported improved self-reliance and employability

26 Rights Action Committees (RACs) established and functioning independently

Strengthened civic engagement, with youth groups influencing local government decisions



77% reduction in reported Gender-Based Violence (GBV) cases.

230 cases supported through referral to formal justice and protection services

85% of community members recognised the value of women's unpaid care work.

The Footprint of Change

Indicator	Outcome
Reach	4,800 Households in 11 Urban Wards
Growing leadership	239 Women holding community decision making roles
Health	71% of women accessing menstrual health services
Sustainability	Right-conscious institutions formed and actively operating.

A Legacy of Sustainability

The conclusion of LRP-48 and LRP-49 signals a transition rather than an endpoint. Through strengthened community platforms such as Bright Bangladesh Forum (BBF) and Nagar Daridra Basteebashir Unnayan Sangstha (NDBUS), a foundation has been built for sustained urban resilience in these LRP areas. These institutions now carry forward the capacity to engage authorities, respond to climate-related risks, and safeguard the gains achieved over the past decade.

DEMANDING GLOBAL JUSTICE

In a year marked by escalating conflicts, famine, and increasing climate-induced disasters, ActionAid strengthened its global solidarity and coordinated response to the urgent humanitarian needs of the affected communities across the federation.

In 2025, the number of complex and protracted emergencies continued to rise, driven by continued escalation of geopolitical tensions and climate-induced disasters, leaving more people vulnerable and in need of humanitarian assistance. With the continuation of the wars in Ukraine, Gaza, Lebanon, and violence and conflict in Sudan and eastern Democratic Republic of Congo (DRC), the number of civilian deaths, mass displacements, and conflict-induced famine, has created one of the worst humanitarian crises globally. ActionAid focused its 2025 war responses on major global crises: the devastating war in Gaza, the escalating crisis in the eastern DRC and Sudan, and the continued war in Ukraine and attacks on Lebanon. In Gaza, the organisation issued urgent warnings about mass starvation and an unprecedented humanitarian catastrophe while continuously demanding a permanent ceasefire. In the eastern DRC, ActionAid responded to massive displacement and confronted a disturbing 700% spike in sexual violence against women and girls caused by intensified fighting. In Lebanon, AA focused its efforts to advocate for and address the devastating, long-term psychological and physical toll inflicted on families displaced by military attacks. In Ukraine 2025 was the third year of ActionAid's response incorporating both humanitarian aid and long-term development and led by a national team of 20 members.

Across regions impacted by violence, displacement, and disasters, ActionAid supported frontline partners to deliver life-saving humanitarian assistance, including food, safe water, shelter, and protection services, with a particular focus on women, children, and marginalised groups. These contexts were extended to include the localised conflicts such as Cambodia-Thailand border conflict, with interventions involving evacuation of child sponsorship communities to safe locations, and herdsman attacks in Nigeria's Enugu State that affected the local communities. Disaster response efforts covered the 7.7 magnitude earthquake in Myanmar, the Morocco and Afghanistan earthquakes, Hurricane Melissa in Haiti, Typhoon Bualoi in Vietnam, and the worst recorded El Niño-induced drought across Zambia, Zimbabwe, and Malawi. AA worked with local partners to deliver rapid emergency support to affected communities.

ActionAid coordinated advocacy and campaigns highlighting the devastating impacts of conflict on civilians populations, including deaths, injuries, famine, displacement, disrupted healthcare, and long-term socio-economic and psychological harm. Across the Federation, ActionAid mobilised nationally and globally to call for ceasefires, humanitarian access, accountability, and gender-responsive humanitarian action. Through media campaigns, public dialogues, digital activism, and joint responses with networks and organisations, these efforts raised awareness, sustained public engagement, and strengthened collective action in solidarity with affected communities, particularly women and girls.

Our commitment to global solidarity remains uncompromising. From protracted crises in conflict zones to emergency response in disasters, ActionAid's work remained rooted in human rights, dignity, and locally led action. By bridging ground realities with global advocacy, federation members continued to work together beyond national agendas to advocate for peace, justice, accountability, and upholding human rights and dignity even in the most complex and fragile contexts.

ROLLING OUT COUNTRY STRATEGY VI (2024-28)

As ActionAid Bangladesh began the implementation of Country Strategy Paper VI (CSP-VI), a baseline study was conducted across diverse geographic and climate-vulnerable regions to assess the realities, capacities and aspirations of communities. The study provides the evidence base for programme priorities, advocacy and movement building over the next five years.

The findings reveal persistent inequalities affecting women, children, young people and climate-vulnerable communities, while also highlighting growing local leadership, resilience and opportunities for transformative action.

Child Marriage Cases Reported

Coastal Areas – 151
Flood Prone Areas – 15
Urban Areas – 86
Chittagong Hill Tracts – 6

Child Marriage & GBV

42.27% of participants in our study areas reported that child marriages had occurred in their communities in the past 12 months of the study period

VAWG Reporting (%)

Coastal Areas – 35.48%
Urban Areas – 15%
Flood and CHT – 0%
Total – 10.31%

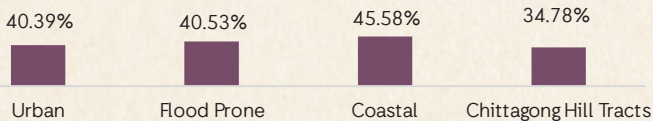
Access to SRHR & MHM Services

50% accessed SRHR services in last 1 year.



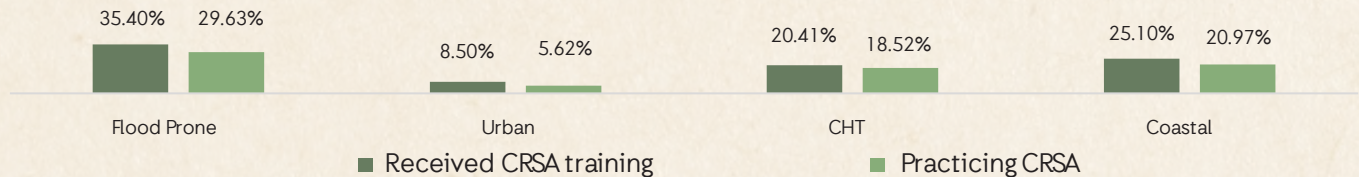
Women's Income

34% women are participating in different Income Generating Activities (IGA).



Climate-Resilient Agriculture

18.68% participants are practicing Climate Resilient Sustainable Agriculture.



Use of renewable energy sources

11.91% are using renewable energy sources in their household.

Household using renewable energy

Coastal – 25.12%, CHT– 18.75%, Flood Prone– 1.89%, Urban – 1.89%

Community participation in climate initiatives

Urban – 36%, Flood prone – 14.71%, CHT – 10.81%, Coastal – 4.5%, Total – 16.51%

Youth Engagement

31.44% youth are active members of formal local committees

Member of formal local committee

Urban Areas– 38, Coastal Areas– 30
Flood prone Areas– 12, CHT – 6

Participation in decision-making forums

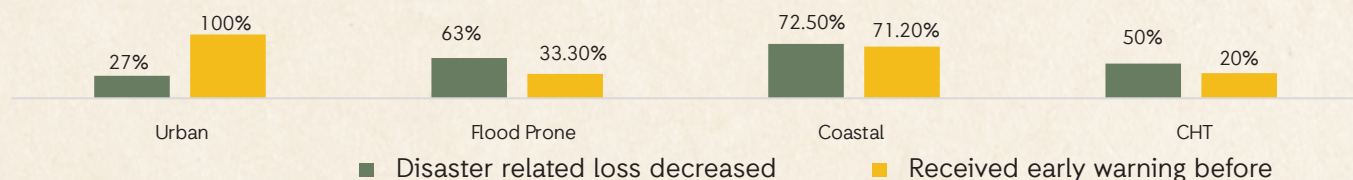
34.94% young household members actively participated in community or family decision-making forums

Youth Participations in Campaigns

15.54% young people participated in our campaigns for driving social change

Disaster Preparedness

53.12% participants reported that disaster-related losses have decreased

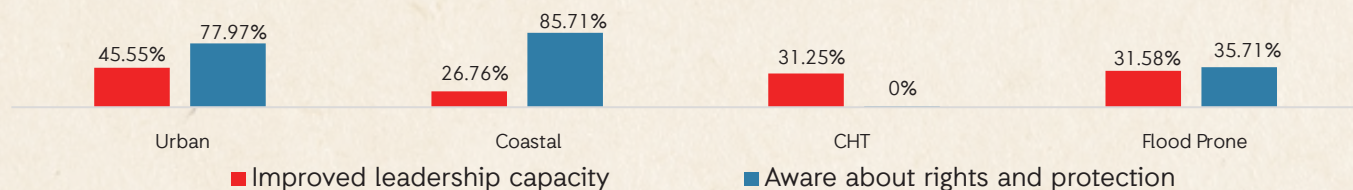


Humanitarian Response



Child Sponsorship & Child Rights

36.03% of children improved leadership capacity



COMMITTED TO ACCOUNTABILITY

In 2025, ActionAid Bangladesh further reaffirmed its commitment to accountability by actively collecting community feedback and ensuring timely responses across all working areas.

TOTAL FEEDBACK RECEIVED: 48,929

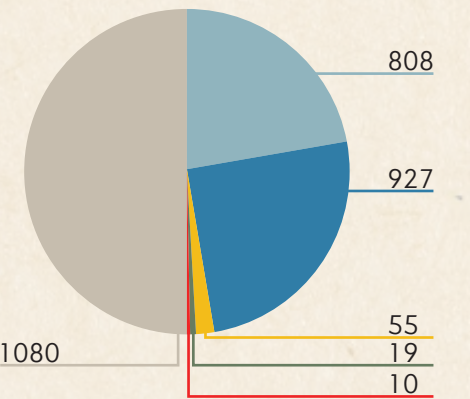
892

National Programmes

48,037

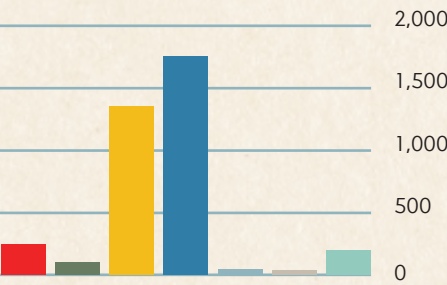
Rohingya Response Programme

TYPES OF FEEDBACK



- Request For Information
- Request For Assistance
- Minor dissatisfaction with activities
- Major dissatisfaction
- Misconduct, corruption by AAB Partner staff or Representatives
- Admiration of Work

CHANNELS OF FEEDBACK



- Hotline Number: 236
- Suggestions Box: 47
- Help Desk: 1,362
- Individual Feedback: 1,778
- FGD: 15
- Direct Phone calls to staff: 5
- Others: 184

Feedback Status

Resolved: 97.3%
In Progress: 2.4%
Pending: 0.3%

Demographic Overview

Direct Reach: 3,627

Children: 5
Girls: 80%
Boys: 20%

Adult: 3,622
Women: 72.97%
Men: 17.94%
Others: 9.09%

FIVE-YEAR RETROSPECTIVE (2021-2025)

Overall Financial Portfolio

BDT 5,414 Million



AWARDS & RECOGNITIONS

4	1	1	18	1
ICMAB Best Corporate Award	ICAB Best Presented Annual Report	Aga Khan Award for Architecture	Nasreen Smriti Padak	Championing Maternal and Neonatal Healthcare in Dhaka Division

SDG FOOTPRINTS

Our approach to the SDGs in 2025 focused on ensuring a sustainable and equitable future for Bangladesh by advocating for increased investment in renewable energy, empowering women and youth, promoting inclusive governance, addressing climate change, and protecting the rights of vulnerable populations.

Goal 16: Peace, Justice and Strong Institutions

- Enhanced peacebuilding and community protection mechanisms, including initiatives in Rohingya camps
- Increased women and youth participation in local governance and decision-making processes
- Improved governance inclusivity and digital safety through expanded CSO engagement and cyber complaint resolution



Goal 17: Partnerships for the Goal

- Promoted multi-stakeholder partnerships involving CSOs, government, media, and private sector for coordinated development action
- Built capacity of institutions, journalists, and CSOs to enhance collaboration and effective communication
- Established key platforms such as Green Parliament and Coastal Convention to support dialogue and advocacy
- Improved policy engagement and public awareness through joint initiatives and widespread media coverage



Goal 15: Life on Land

- Reduced land degradation through canal restoration and water body rehabilitation
- Expanded afforestation efforts with sapling distribution and roadside plantation
- Rehabilitated key water bodies, including canals and ponds for community use
- Improved access to natural resources through reclamation of ponds and canals



Goal 13: Climate Action

- Advocated for just climate financing, including coal expansion prevention
- Enhanced youth leadership through climate groups, campaigns, and projects
- Expanded climate-resilient and organic farming practices
- Improved community resilience through local climate initiatives



Goal 11: Sustainable Cities and Communities

- Improved land security and resilience through land access support and embankment strengthening
- Enhanced disaster preparedness and governance via LACCA platforms
- Strengthened waste management systems through resource support, bins, and dumping zone development



Goal 12: Responsible Consumption and Production

- Promoted renewable energy and cleaner production at the national level
- Expanded sustainable agriculture through organic farming practices
- Developed youth ecopreneurs supporting climate-smart businesses



Goal 10: Reduced Inequality

- Strengthened civic engagement and local governance through CSO, youth, and community participation
- Promoted inclusion and empowerment of women and persons with disabilities in livelihoods and climate initiatives
- Improved access to services, markets, and legal aid at the community (ward) level



Goal 01: No Poverty

- Campaigned for financial inclusion and community resilience through CBOs, especially for women and persons with disabilities
- Improved land security and resettlement for vulnerable families
- Enhanced women's economic empowerment and livelihood opportunities
- Expanded social support through education grants and food assistance

Goal 02: Zero hunger

- Improved irrigation and agricultural productivity through canal and embankment development
- Strengthened food security and nutrition for vulnerable communities
- Enhanced economic and climate resilience of youth and farmers

Goal 03: Good Health and Well-being

- Built community networks and provided psychosocial support, increasing awareness on health, GBV, and SRHR
- Improved access to safe water and essential SRHR services through schools and health facilities
- Enhanced women's wellbeing and nutrition through organic farming and targeted health initiatives

Goal 05: Gender Equality

- Strengthened women's leadership, decision-making, and participation in community development and climate action
- Expanded skills development and livelihood opportunities in renewable energy, agriculture, and rights-based sectors
- Improved protection mechanisms through GBV survivor support, child marriage prevention, and response to online harassment
- Promoted safe spaces and psychosocial wellbeing for girls, including sports-based protection in Rohingya camps
- Enhanced empowerment and inclusion of women and persons with disabilities in social and economic activities

Goal 04: Quality Education

- Enhanced youth employability through career guidance, leadership, digital, and entrepreneurship training
- Improved education access and retention through scholarships, reintegration, and informal learning support
- Promoted women's empowerment via adult education and vocational skills development
- Fostered climate awareness and creative learning among children and adolescents

Goal 06: Clean Water and Sanitation

- Improved water management and reduced waterlogging through canal restoration and embankment development
- Expanded access to safe water and WASH services, reaching over 22,000 people in vulnerable communities including Rohingya camps

Goal 07: Affordable and Clean Energy

- Contributed to renewable energy policy advocacy and national-level solar energy promotion
- Expanded solar energy access through installations in camps and integration into water infrastructure
- Encouraged innovation and academic engagement with solar models across universities
- Increased women's participation in clean energy solutions, supporting inclusive green transition

Goal 08: Decent Work and Economic Growth

- Improved employment outcomes through job placements, vocational training, and skills development support for women
- Strengthened women's economic empowerment via renewable livelihoods, agriculture, tailoring, and small business initiatives
- Enhanced access to financial inclusion and startup support through Village Savings and Loan (VSL) and enterprise inputs
- Facilitated social and legal service access for workers, including NID support for RMG employees

BOARD AND GOVERNANCE

ActionAid International (AAI) operates under a federal model of governance. In 2012, ActionAid International Bangladesh Society (AAIBS) was formed as a member of AAI, with the same values, aims, and objectives as the parent organisation. In 2014, AAIBS became an affiliate member of the Federation.



Ibrahim Khalil Al-Zayad
Chairperson, Executive Board
AAIBS



Jyotirmoy Barua
Barrister-at-Law
Vice-Chairperson,
Executive Board
AAIBS



M. Naseemul Hye
Treasurer, Executive Board
AAIBS



Dr. Taslima Yasmin
Member, Executive Board
AAIBS



Anowara Aana Aman
Member, Executive Board
AAIBS



Tahmid Sami FCA
Member, Executive Board
AAIBS



Raisa Gias FCA
Member, Executive Board
AAIBS



Farhadur Reza
Member, Executive Board
AAIBS



Belinda Morrissey
Executive Board Member
AAI Representative



Farah Kabir
Ex-officio Secretary,
Executive Board
AAIBS



Manzoor Hasan OBE
Member, General Assembly
AAIBS



Muktasree Chakma
Member, General Assembly
AAIBS



Dr Md. Khalilur Rahman
Member, General Assembly
AAIBS



Saleha Begum
Life Member, General Assembly
AAIBS



Abdus Sattar Sarkar FCA, FCMA
Member, General Assembly
AAIBS



Maimuna Ahmad
Member, General Assembly
AAIBS



Reefat Bin Sattar
Member, General Assembly
AAIBS



Zarin Zeba Khan
Member, General Assembly
AAIBS



Rafiqul Islam Rowly
Member, General Assembly
AAIBS



Anwara Begum
Member, General Assembly
AAIBS



Md. Abdus Satter FCA
Member, General Assembly
AAIBS



Nipa Akter
Member, General Assembly
AAIBS



Korvi Rakshand Dhrubo
Member, General Assembly
AAIBS



Rexona Khatun
Member, General Assembly
AAIBS



Moiz Iqbal FCA, FCCA(UK),
CPA(Canada), CGA(Canada)
Member, General Assembly
AAIBS



Nurun Nahar Mozumder
Member, General Assembly
AAIBS



Shoumik Dumri
Member, General Assembly
AAIBS



Suraya Akter
Member, General Assembly
AAIBS



Md. Sadrul Huda FCA
Member, General Assembly
AAIBS



Jannatul Mouwa
Member, General Assembly
AAIBS



Shubhomoy Haque
Member, General Assembly
AAIBS



Fariha Sultana Aumi
Member, General Assembly
AAIBS



Nurul Alam Masud
Member, General Assembly
AAIBS

COMMITTEES OF THE EXECUTIVE BOARD

GOVERNANCE AND ORGANISATION DEVELOPMENT COMMITTEE (GODC)

CONVENER

Ibrahim Khalil Al-Zayad (Chairperson, AAIBS)

MEMBERS:

1. Barrister Jyotirmoy Barua
2. Raisa Gias FCA
3. Shoumik Dumri

FINANCE AND FUNDRAISING COMMITTEE (FFC)

CONVENER

M. Naseemul Hye (Treasurer, AAIBS)

MEMBERS:

1. Rafiqul Islam Rowly
2. Farhadur Reza
3. Moiz Iqbal FCA, FCCA(UK), CPA(Canada), CGA(Canada)
4. Md. Sadrul Huda FCA
5. Anowara Aana Aman

PROGRAMME, STRATEGY AND DIRECTION

COMMITTEE (PSDC)

CONVENER

Anowara Aana Aman
(Member, Executive Board – AAIBS)

MEMBERS:

1. Zarin Zeba Khan
2. Dr. Taslima Yasmin
3. Farhadur Reza
4. Reefat Bin Sattar

AUDIT AND RISK COMMITTEE (ARC)

CONVENER

Tahmid Sami FCA
(Member, Executive Board – AAIBS)

MEMBERS:

1. Raisa Gias FCA
2. Korvi Rakshand Dhrubo
3. Shoumik Dumri

SAFEGUARDING COMMITTEE (SGC)

CONVENER

Ibrahim Khalil Al-Zayad
(Chairperson, AAIBS)

MEMBERS:

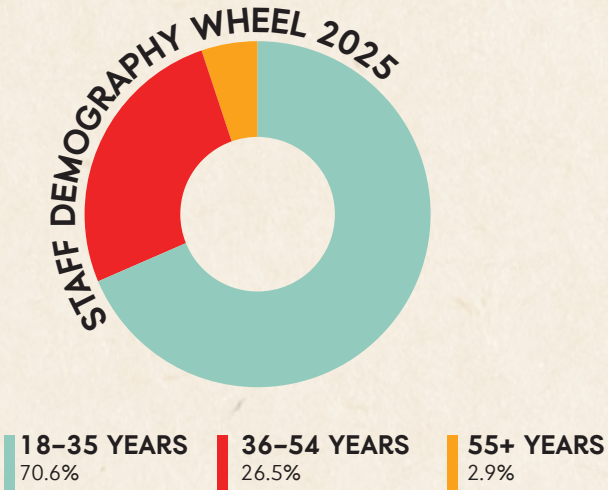
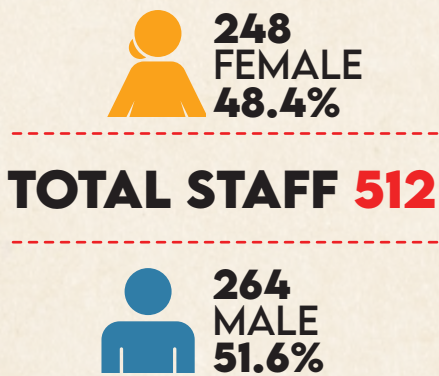
1. Barrister Jyotirmoy Barua
2. Muktasree Chakma
3. Zarin Zeba Khan
4. Shubhomoy Haque

BOARD MEETING AND ATTENDANCE

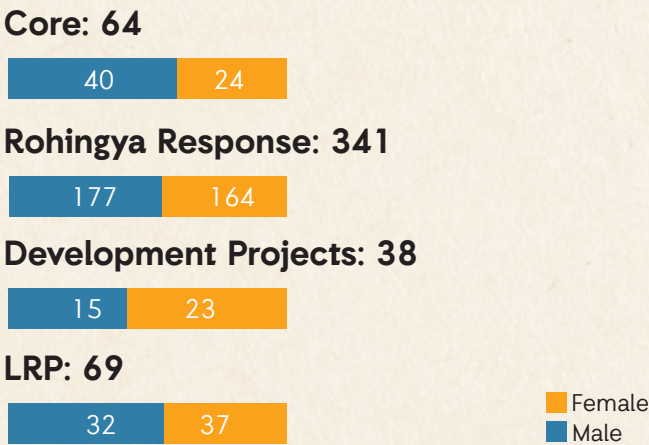
In the first quarter, the Executive Board meeting had **100%** attendance, followed by **90%** in the second quarter, **70%** in the third quarter, and **90%** in the fourth quarter.

PEOPLE AND CULTURE

In 2025, the People & Culture Team of ActionAid Bangladesh strengthened organisational resilience through strategic workforce management, digital transformation, and the promotion of feminist leadership principles. Safe workplace practices were reinforced through the rollout and refresher initiatives on SHEA, PSEA, and Child Safeguarding policies. The team also enhanced case management systems and implemented initiatives that strengthened trust, accountability, and safeguarding compliance during a period of significant humanitarian and operational transition.



WORKFORCE



Feminist Leadership Forum (FLF)

In 2025, the Feminist Leadership Forum (FLF) of ActionAid Bangladesh continued to strengthen an inclusive and supportive platform for women leaders through engagement, reflection, and collective learning initiatives. FLF observed key occasions including International Women’s Day and the International Day of the Girl Child, promoting discussions on gender equality, mental well-being, self-care, and girls’ rights. Through regular engagement and member consultations, the forum further reinforced participation, peer support, and the organisation’s commitment to feminist leadership and safe, empowering spaces for women.

MEDIA AND COMMUNICATIONS

Influencing policies and driving change through mainstream and digital media has long been one of our core strategies-and in 2025, it became more important than ever. Guided by the organisational Media and Communications Strategy (2025–28) and equipped by our in-house multimedia studio, we amplified stories of collective actions and pushed for transformation alongside communities and partners.

A key highlight of 2025 was ActionAid Bangladesh’s contribution to shaping ActionAid International’s global campaign and communication strategies. With strong in-house capacity in media mobilisation, audience-centred messaging, and content production, our Media and Communications Unit created impact across national and global spaces, reflected in the numbers below.



Total Media Reach 2025

1.68 B Views and Reads



Social Media Reach

21.4 M



Total Media Mentions

3182 National **3128** International **54**



Facebook
20M



Instagram
155K



LinkedIn
140K



Website
1M



YouTube
146K



Print
514



Online
2212



Electronic & Digital
402



Op-ed
21



Special Supplement
3

KEY PUBLICATIONS



Climate Justice Youth Demand Charter-Road To Belém COP30



Leading with Courage: The Journey of the Feminist Leadership Forum at ActionAid Bangladesh



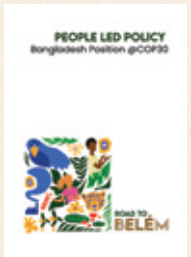
Bangladesh Embraces Green Transition: Opportunities For Youth Employment and Alternative Livelihood Promotion



Product Catalogue-Made by Rohingya Women



Media and communication strategy 2025-2028



People Led Policy Bangladesh Position @COP30



Dreaming of a Future Amidst Climate Crisis



10 Years of Water Discourse in Bangladesh

PROJECTS OVERVIEW

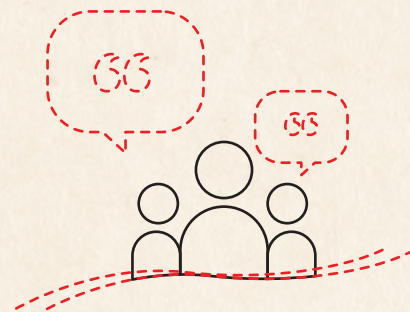
Sl.	Project Title	Donor	Project Value in Donor Currency/ BDT	Duration
1	Climate Resilient Farming and Market Access for Women in Bangladesh	Well Foundation	USD 276,599 BDT 32,096,094	Jan 1, 2025 – Dec 31, 2027
2	Action for Resilience, and Rights (ARR)	Roper Family Foundation	GBP 21,051 BDT 3,389,632	Oct 1, 2025 – Sep 30, 2026
3	Happy Home Project - Phase 3	LVP Foundation	AUD 45,000 BDT 3,195,000	Jan 1, 2025- Dec 31, 2025
4	Legacy Funding for Happy Home and Child Sponsorship	ActionAid UK	GBP 15,200 BDT2,472,912	Nov 1, 2025- Nov 30, 2026
5	National Public Dialogue & Mobilisation on Financing of Development	Ford Foundation	GBP 4,000 BDT 486,632	June 2,2025
6	Rainwater Harvesting, and Fresh Water Access for Vulnerable Communities in Bangladesh	Bangladesh Steel Re-Rolling Mills (BSRM)	BDT 786,622	Aug 14, 2024 - Aug 13, 2025
7	Climate Resilient Sustainable Agriculture and Water Solutions for The Vulnerable Communities in North Bengal	IPDC Finance Ltd	BDT 1,399,560	Oct 1, 2024 - Sep 30, 2025
8	Youth Connect: Building Agency of youth in Climate Action	British Council	BDT 34,11,352	Oct 1, 2024 – Mar 31, 2025
9	Play, Learn & Grow – Providing Safe Learning Environment for Marginalised Children in Bangladesh Phase 3	ActionAid Italy	EUR 22,021 BDT 2,817,057	Jan 31, 2024- Mar 31, 2026
10	Enhancing the Capacity of Urban Communities to reduce Child Labour	ActionAid Italy	EUR 16,000 BDT 1,920,000	Jan 31, 2025- Jan 31, 2026
11	Health Camp Across Dhaka	AKS Pharmaceuticals	BDT 400,000 (in kind support)	Apr 1, 2025
12	Support a Child (8 children for a year)	ShareTrip	BDT 240,000	Dec 1, 2024 – Nov 30, 2025

Sl.	Project Title	Donor	Project Value in Donor Currency/ BDT	Duration
13	Response to Eastern Flood in Noakhali by IHART	ActionAid International	GBP 122,499	Aug 1, 2024 – June 30, 2025
14	Support a Child (100 children for a year)	Eastern Bank PLC	BDT 30,000,00	Jan 1, 2025- Dec 31, 2025
15	Strategic Partnership Agreement	Danish International Development Agency (DANIDA)	2025 budget-EUR 874,417 (BDT 118,920,712)	1-Jan-2022 – 31-Dec-2026
16	Address climate justice and gender disparities at Shyamnagar upazila of Satkhira district (Forum Civ)	Swedish International Development Cooperation Agency (SIDA)	SEK 1,875,000/ BDT 20,793,199	Jan 1, 2023 - Dec 31, 2025
17	Fair Green and Global: Phase 3 (FGG-III) Strengthening People's Safeguard to Protect Land Rights	Government of the Netherlands	EUR 573,480/ BDT 61,157,019 (apprx)	1 Jan 2021 to 31 Dec 2025
18	SUSHIL: Supporting the Unity and Sustainability of Civil Society Organisations (CSOs) to Uphold Human Rights, National Integrity, and Rule of Law in Bangladesh	European Commission	EUR 1,058,822/ BDT 117,553,595	1-Jan-2023 – 31-Dec-2026
19	Youth-Led Peacebuilding and Social Cohesion Initiatives in Bangladesh and Myanmar	European Commission	EUR 1443763 BDT 185,387,832	1-Nov-2024 – 31-Oct-2027
20	অধিকার (Odhikar) – Awareness Drive for Obtaining Valid NID for RMG Workers	Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH	EUR 118,895 BDT 16,536,875	1-Apr-2025 – 31-July-2026
21	PRAGATI (প্রগতি): Promoting Resilience and Gender-Responsive Adaptation for Transformative Impact in Bangladesh	Australian NGO Cooperation Programme (ANCP), Australian Government Department of Foreign Affairs and Trade (DFAT)	AUD 325,000 BDT 28,663,245	1-Jul-2024 – 30-Jun-2027

Sl.	Project Title	Donor	Project Value in Donor Currency/ BDT	Duration
22	Blended Finance for Just Transition: Developing a Case for Renewable Energy-Based Green Growth in Rural Communities of Bangladesh	The Sunrise Project	USD 150,000 / BDT 18,280,216	1-Jun-2025 – 31-Aug-2028
23	Enhancing Climate Resilience by Strengthening Coping, Adaptive, and Transformative Capacities of Women and Girls to Address Climate-Induced GBV Risks (Shombhabona: Ending Child Marriage)	United Nations Population Fund (UNFPA)	USD 102,847.82 / BDT 12,444,586	1-Apr-2025 – 31-Dec-2025
24	Redirecting Finance from LNG towards Renewable Energy (LNG2RE)	Danish International Development Agency (DANIDA)	DKK 40,000 / BDT 5,640,000	1-Oct-2025 – 31-Dec-2025
25	Strengthening Institutional Capacity for Democratic Reforms through Gender-Responsive and Inclusive Participation in Decision-Making in Bangladesh	UN Women	BDT 14,972,033	1-Sep-2025 – 30-Sep-2026
26	Powering Change: Just Transition, the People, Communities, and Movement (Phase II)	TARA Climate Foundation	USD 299,993 / BDT 36,182,182	1-Oct-2025 – 1-Oct-2027
27	CXB Resilience Programme (NRM, GSD & NYV)	World Food Program (WFP)	BDT 261,412,979	16-Feb-2025 – 31-Jan-2026
28	Sustainable Solutions and Protection for the Rohingya Refugee Community in Camps (CBP, GBV, CCCM)	United Nations High Commissioner for Refugees (UNHCR)	BDT 391,277,162	1-Jan-2025 – 31-Dec-2025
29	Promoting Women and Girls' Empowerment through Protection and Economic Resilience (12th Amendment)	UN Women	BDT 362,677,948 For 2025- BDT 83,128,899	29-Nov-2019 – 31-Aug-2025

Sl.	Project Title	Donor	Project Value in Donor Currency/ BDT	Duration
30	Strengthening GBV Prevention and Response Services through OCCs and Integrated GBV/SRHR Approach	United Nations Population Fund (UNFPA)	USD 604,160 / BDT 71,894,998 For 2025- BDT 36,292,322	1-Jan-2024 – 31-Dec-2025
31	Improving Water, Sanitation, and Hygiene for Forcibly Displaced Myanmar Nationals in Bangladesh	Alborada Trust and ActionAid UK	GBP 302,862 / BDT 45,293,618 For 2025- BDT 12,972,589	1-Jun-2023 – 31-May-2026
32	Eastern Flood Response in Noakhali 2025	START Network	GBP 35,000 / BDT 57,81,475	15-Jul-2025- 29 Aug 2025
33	Empowering Rohingya Women and Girls by Enhancing Protection, Resilience, and Market Access in Three Camps	UN Women	BDT 76,165,600 (total budget) For 2025 (September-December 2025, the amount was BDT 14,000,000	14-Sep-2025 – 31 Dec 2026
33	Women's Protection in Neglected CrisesResearch Project – Bangladesh - Āarar hēfazot (“Our protection” in Rohingya): Echoing the voices of Rohingya women and girls in the face of protection risks.	ActionAid UK	GBP 12,500 BDT 1,696,125	Sep 1, 2024 - Mar 31, 2025

STAKEHOLDERS' REFLECTIONS



ActionAid Bangladesh has played an important role in strengthening women's leadership at community level. Continued collaboration between government and development organisations remains essential to advancing women's economic, social and political empowerment.

Ashif Mahmud,
Director,
NGO Affairs Bureau



We appreciate ActionAid Bangladesh's continued work with women garment workers and its practical engagement at grassroots level. Chattogram City Corporation remains committed to supporting accessible services for workers, including during weekends.

**Sheikh Mohammad
Tauhidul Islam,**
CEO, CCC



ActionAid Bangladesh has maintained a strong focus on the rights and inclusion of women garment workers. We are committed to ensuring they receive timely support and access to essential public services.

Mohammad Irfan Uddin
District Election Officer



The administration will continue to support Activista Teknaf in engaging young people and coordinating with relevant government offices for community initiatives.

Sheikh Ehsan Uddin
Upazila Nirbahi Officer (Teknaf)



ActionAid Bangladesh has been a key partner in PRAAN's transition towards humanitarian response work. We value the guidance and support extended by the organisation throughout this process.

Nurul Alam Masud
Executive Director, PRAAN

WHO WE ARE

Our Vision

A just, equitable and sustainable world in which every person enjoys the right to a life of dignity, freedom from poverty and all forms of oppression

Our Mission

To achieve social justice, gender equality, and poverty eradication by working with people living in poverty and exclusion, their communities, people's organisations, activities, social movements and supporters

Our Values



Mutual respect

to recognise the innate worth of all people and the value of diversity.



Equity and justice

to work to ensure equal opportunity for everyone.



Integrity

to be honest, transparent and accountable at all levels for effectiveness.



Solidarity with the poor, powerless and excluded,

to be committed to fighting poverty, injustice and gender inequality.



Courage of conviction

to be creative, bold and innovative – without fear of failure.



Independence

to be free from any religious or partypolitical affiliation.



Humility

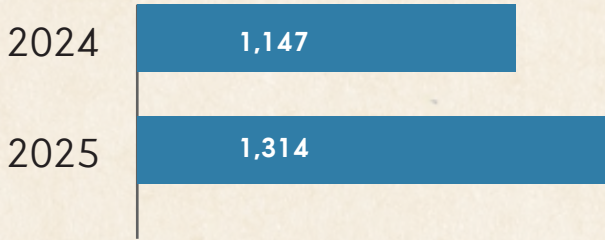
to recognise that we are part of a wider alliance against poverty and injustice.

FINANCIALS

EXPENDITURE SUMMARY

Particulars	2025		2024	
	BDT	%	BDT	%
Women Rights and Gender Equity	149,259,625	11%	196,318,880	17%
Youth and Just Society	159,349,238	12%	139,845,365	12%
Resilience and Climate Justice	93,453,984	7%	155,984,377	14%
Rohingya Response Programme	724,903,852	55%	595,197,558	52%
Humanitarian Programme	187,179,925	14%	59,394,359	5%
Total	1,314,146,623	100%	1,146,740,540	100%

BDT in Million

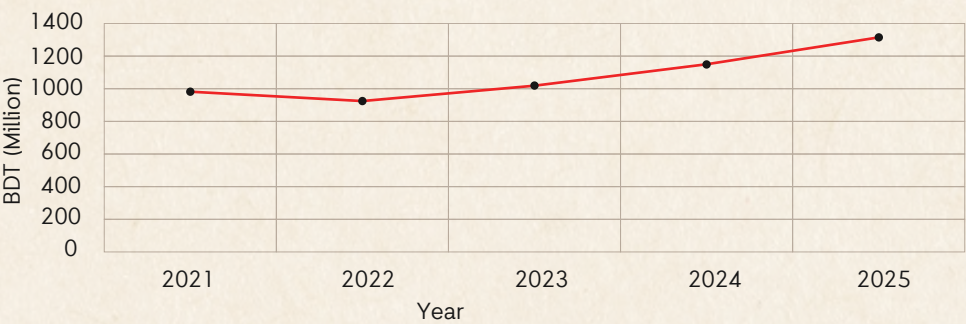


Five Years Summary

Annual Expenditure (BDT Million)

2021	972
2022	920
2023	1016
2024	1147
2025	1314

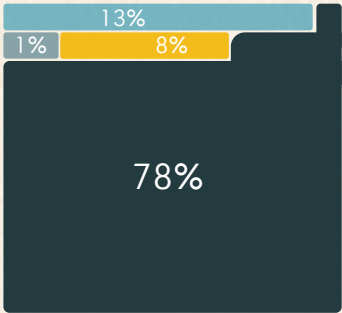
Annual Expenditure



Source of Funding

Source of Fund	BDT	%
Individual Giving (Child Sponsorship)	175,421,009	13%
Individual Giving (Others)	8,096,588	1%
Philanthropy and Partnerships	98,774,901	8%
Institutional Fund	1,018,420,871	78%
Total	1,300,713,369	100%

- Individual Giving (Child Sponsorship)
- Philanthropy and Partnerships
- Individual Giving (Others)
- Institutional Fund



Application of Fund

Particulars	2025	
	BDT	%
Women Rights and Gender Equity	149,259,625	11%
Youth and Just Society	159,349,238	12%
Resilience and Climate Justice	93,453,984	7%
Rohingya Response Programme	724,903,852	55%
Humanitarian Programme	187,179,925	14%
Total	1,314,146,623	100%

- Women Rights and Gender Equity
- Youth and Just Society
- Resilience and Climate Justice
- Rohingya Response Programme
- Humanitarian Programme



Five Years Summary

FOR THE FISCAL YEAR ENDED 31 DECEMBER 2025.

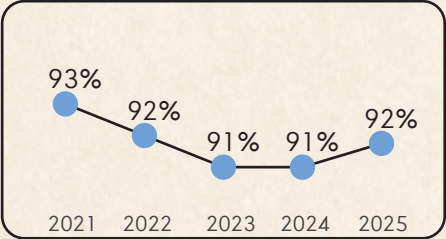
Financial Data (BDT Millions)	2025	2024	2023	2022	2021
Grants Income	1314	1147	1061	920	972
Current Asset	87	106	62	77	80
Total Asset	91	112	63	78	81
Employee Benefits	487	427	429	398	395

Resource Allocation Framework KPI (% of Total Expenditure)					
Programme Cost	92%	91%	91%	92%	93%
Fundraising Cost	3%	3%	3%	2%	2%
Support Cost	5%	5%	5%	5%	4%
Governance Cost	1%	1%	1%	1%	1%

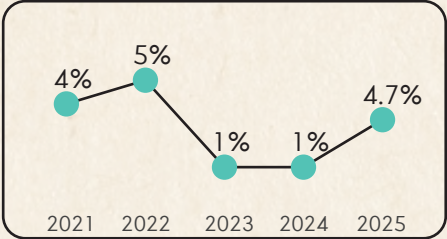
Ratio Analysis					
Current Ratio	1.04	1.68	1.00	1.40	1.18
Operational Cost Ratio	6.6%	5.5%	5.8%	6.0%	7.0%

Resource Allocation Framework KPI

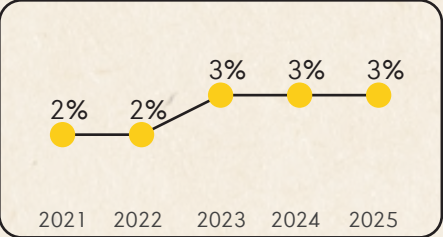
Programme Cost



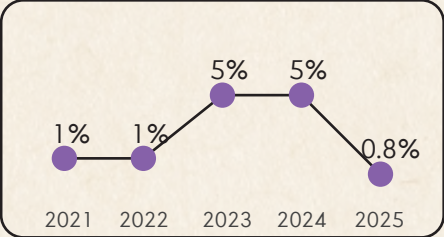
Support Cost



Fundraising Cost



Governance Cost

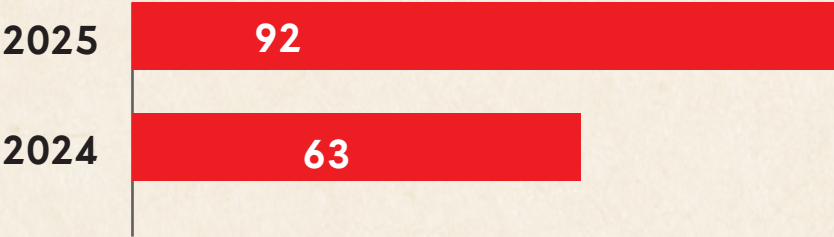


Contribution to the Government Exchequer

ActionAid Bangladesh contributes to the Government Exchequer when the necessary amounts fall due. In 2025, ActionAid Bangladesh contributed to the Government Exchequer an amount equal to BDT 92,484,812, composed of withholding tax and withholding VAT.

Forms of Contribution	Amount in Taka	
	2025	2024
Withholding Tax-Salary	16,005,594	12,311,825
Withholding Tax-Suppliers	24,118,187	16,701,343
Withholding VAT	52,361,031	33,588,125
Total Paid to Government	92,484,812	62,601,292

Paid to Government Exchequer BDT in million



FUNDING PARTNERS AT A GLANCE

For the year ended 31st December 2025

ActionAid Bangladesh expresses its deep appreciation to the following institutions/Individual Donors that fund our work at the level equivalent to BDT 1219 Million.

Donor	Project	2025	2024
ActionAid International	Child Sponsorship Income (ZNA00)	178,614,407	201,939,166
	Fund For Renewable Energy Fest 2025	811,046	
	National Dialogues on Funding For Dev_Gran USD 4 K (NDILG)	470,055	
	Blended Finance for Just Transition: Developing a Case for Renewable Energy-based Green Growth in Rural Communities of Bangladesh (SUN00)	12,080,189	
Sub Total		191,975,696	201,939,166
DANIDA and ActionAid Denmark	Global Platform Bangladesh (GPB00)	7,270,887	7,105,126
	Strategic Partnership Agreement, project name: Action4Transformation: Youth for rights, resilience and redistribution in fragile context (SPAI)	88,551,145	66,346,998
	GP Secretariate Networking Unit project (GPS00)	8,033,978	11,126,544
	Energy transit & fin. flows; donor: AADK -SPA II (ETR00)	3,113,394	
	AADK Unallocated Funds - Flood Emergency Orang Alrt (DKFLO)		8,433,130
	Green Entrepreneurship Pilot (GEP00)	9,129,563	
	People for Change _Localisation Unit (P4C00)	4,747,332	4,473,161
Sub Total		120,846,299	97,484,958
ActionAid Australia	Decent work for ready-made-garment workers in Bangladesh (DWG00)		1,144,567
	PRAGATI Promoting Resilience and Gender-Responsive Adaptation for Transformative Impact in Bangladesh (PRA00)	8,914,363	3,811,421
	Sub Total	8,914,363	4,955,988
ActionAid Sweden	To address climate justice and gender disparities at Shyamnagar upazila of Satkhira district (FCV00)	5,903,677	9,831,538
	Girl Supporter Project-(GSP00)	12,037,165	11,553,495
	AA Bangladesh Cyclone Remal Sweden (RMLSW)		1,100,367
Sub Total		17,940,843	22,485,400
ActionAid UK	Women's Protection in Neglected Crises Research Project – Bangladesh (EVR00)	1,915,279	
	Youth-Led Peacebuilding and Social Cohesion Initiatives in Bangladesh (PSC00)	6,825,454	18,448,380
	Small grant for strategic support on System Change for Economic Justice and Public Services(SSS00)		580,857
	Climate Campaign Research (CCR00)		772,267
	United Payra Power Case Study Project (UPL00)		406,439
	Climate Resilient Farming Market Access Women (CRF00)	23,514,581	
	Unrestricted_Bangladesh Grant Roper (ROPRO)	3,329,462	
Sub Total		35,584,775	20,207,943
ActionAid USA	Research on food crisis AA USA-(FDC00)		
ActionAid Italy	Play, Learn & Grow – Providing Safe Learning Environment for Marginalized Children in Bangladesh -(PLG00)	1,365,818	1,480,899
	Empowering Girls & Combating Child Marriages in Kurigram (CMP00)	30,777	6,096,032
	Enhancing the capacity of urban communities to reduce child labor (CHLBR)	2,158,683	
	Eastern Flood Response in Bangladesh other source (EFROS)	51,225	
Sub Total		3,606,503	7,576,931

Donor	Project	2025	2024
ActionAid France	From invisibility to equality: promoting women's rights in workplace (PWR00)		533,598
ActioAid Netherlands	Strengthening People's Safeguard to Protect Land Rights of Marginalized Community (FG300)	14,470,366	16,088,502
World Food Programme (WFP)	SELF RELIANCE- Technical and Vocational Education (TVET) and Communication with Community (CwC) (WF300)		21,566,720
	Green Skills Development & Nurturing Youth Volunteers in camps (WFP24)	22,189,543	150,045,402
	Green Skills Development & Nurturing Youth Volunteers in camps (WFP25)	174,678,921	
	Volunteer Services- Safety Net Systems for the Poorest (SNSP) (WSP10)		5,843,391
	SELF-RELIANCE- Homestead Gardening and Community Aquaculture (WAG10)		29,933,113
	People Centred Risk Indicator Measurement and Engagement (PRIME)		5,328,003
Sub Total		196,868,464	212,716,629
UNHCR	Sustainable Solutions and Protection for the Rohingya Community in Camps 10, 11 and 12	395,342,607	318,379,022
UN Women	Promoting Women and Girls' Empowerment through Enhancing Protection and Economic Resilience of Rohingya Women and Adolescent Girls in 3 Camps	92,335,458	47,896,321
	Gender-Responsive Inclusive Particip in Decision-Making (GRIP0)	889,395	
Sub Total		93,224,853	366,275,343
UNFPA	Enhancing Climate Resilience 4 Women & Girls UNFPA (UNFCR)	57,865,938	419,079
	Strengthening Gender-based Violence (GBV) prevention and response services through OCCs at District and Upazila level and enhancing lifesaving response for women and girls through an integrated GBV/SRHR approach at Host and Rohingya communities.	219,846	57,308,261
	Strengthening Gender-based Violence (GBV) prevention and response services through an integrated GBV and A/SRHR approach in the natural disaster prone areas of Bangladesh. (UNJPN)		99,357,794
	Strengthening Gender-based Violence (GBV) prevention and response services through OCCs at District and Upazila level and enhancing lifesaving response for women and girls through an integrated GBV/SRHR approach at Host and Rohingya communities. (UNJPN)	35,703,661	
Sub Total		93,789,445	157,085,134
Al Boada Trust/IHART	Eastern Flood Response in Noakhali_DPRF Fund 2025 (DPF00)	3,193,398	
	Eastern Flood Response in BdesH Phase 2 IHART DPRF (EFRDP)	6,927,466	
	Improving water, sanitation, hygiene and the environment for Rohingya refugees in Bangladesh	21,551,963	10,209,143
	Eastern Flood Response in Bangladesh/IHART (EFR00)		12,182,224
Sub Total		31,672,828	22,391,367
ECHO	Strengthening Urban Public-Private Programming for Earthquake Resilience (SUPER)		7,191,226
Sub Total		-	7,191,226

Donor	Project	2025	2024
Save the Children International	Emergency support for flood-affected commu in Bandarban (B064N)-Save the Children UK	5,770,423	
	FCDO Start Fund Bangladesh Phase IV -Alert B054 (RMLSF)		5,885,275
	Women's Protection in Neglected Crises Research Project – Bangladesh (EFR57)		6,357,443
	Emergency Response Uncommitted, REMAL GO6, AAI (RMLIH)		2,950,308
Sub Total		5,770,423	15,193,026
Start Network	B045 Bangladesh (Flash Flooding and		
European Commission	SUSHIL: Supporting the Unity and Sustainability of Civil Society Organizations (CSOs) to uphold Human rights, national Integrity and rule of Law in Bangladesh NDICI .	49,966,432	34,290,557
British Council	Building Agency for Youth in Climate Action (BYC00)		6,302,944
	Build Agency 4 Youth in Climate Action (BYC01)	1,364,540	2,046,810
Sub Total		1,364,540	8,349,754
Individual Donor	Happy Homes Project (HHP)	9,390,158	11,431,222
	Shishu Bikash Kendro Sponsorship Unit (AASBK)	231,280	131,461
	AAIBS CS Income Local Supporter (ABSCS)	3,605,050	536,226
	ActionAid International Bangladesh Society-AAIBS (Korial Slum Fire Victims)	10,000	
Sub Total		13,236,488	12,098,908
GIZ (German Development Agency)	Odhikar - Awareness Drive for Obtaining Valid NID for RMG Workers (ODH25)	7,634,040	
	Shorokkha -(A4EI)Advocacy for an Employment Injury Insurance Project-(SUR00)	362,443	2,330,405
	Shorokkha -(A4EI)Advocacy for an Employment Injury Insurance Project-(SUR20)		3,326,037
Sub Total		7,996,483	5,656,442
Mutual Trust Bank Limited (MTBL)	Fund for Community Strength Project Indigenous Community in Bandarban-MTB (ICB00)		1,249,332
Sub Total		-	1,249,332
Trade Alternative Reform Action (TARA)	Trade Alternative Reform Action (TARA) 2nd phase-(EC100)		703,924
	Powering Change:Advancing a Just and Sustainable Energy Transition in Bangladesh-(JET00)	15,525,859	
Sub Total		15,525,859	703,924
EURO-Dad	EC-DRM EURODAD (EUR00)	801,203	
IPDC Finance PLC	Fund for Climate resilient sustainable agriculture solution for the vulnerable communities in North Bengal project -IPDC (CRSIP)	550,000	850,000
IDLC Finance PLC	Fund For Renewable Energy Fest 2025	200,000	
City Bank PLC	Fund for Com-based initiative on Humanitarian Response of the Flood Project (EFRCB)		2,000,000
	Fund For Renewable Energy Fest 2025	799,900	
Individual Donor	Flash Flood Noakhali 2024 (FLS00)	48,000	433,727
BSRM	Rainwater Harvesting and Fresh Water Access for Vulnerable Communities in Bangladesh (RFW00)		786,622
Zonta Club	Zonta Club		51,000
Others Donors		217,000	
Total		1,300,713,369	1,218,595,477

Support A Child Transform A Future

**With just 2,500
BDT, you can help a
child grow up healthy,
educated, and safe.**

**Your support builds
hope, joy, and endless
possibilities.**



**80% of the contribution goes directly to our
Support A Child initiative implementation.**

**20% goes towards finding more supporters,
awareness campaign, in addition to supporting
operational**



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will contact you soon!



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Email: aab.rm@actionaid.org
Website: actionaidbd.org



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